

THE VDOT INTERNSHIP PROGRAM focuses on introducing to the students to the importance of public service. The program is designed to expose students to the diverse types of work the Department performs and to prepare them for a career with VDOT. Learning will focus on technical and leadership skills needed to build VDOT now and into the future.

EMPLOYER OF CHOICE

VDOT cultivates best practices within all districts and divisions through multiple methods, including mentoring, team development and employee development.

VDOT LEADS THE WAY

Here are some of our progressive achievements that you can be a part of:

- Nationally recognized on-line Dashboard so the public can monitor our progress
- One of the first Knowledge Management and Innovative Project Delivery offices for any DOT
- Five Smart Traffic Centers that provide live traffic views for drivers
- VDOT's GIS Program was recognized as one of the 150 most outstanding among more than 100,000 ESRI user sites worldwide

VDOT FACTS

The Virginia Department of Transportation (VDOT) operates the **third-largest state-maintained highway system** in the country, just behind North Carolina and Texas.

Virginia's transportation system is a vital element in the state's economy, providing the safe and efficient movement of people and products throughout the Old Dominion.

VDOT is responsible for building, maintaining and operating the state's roads, bridges and tunnels.

- Roads
- Bridges
- Underwater crossings
- Mountain tunnels
- Toll roads
- Toll bridge
- Ferry services
- Rest areas
- Commuter parking lots

Transportation Districts & Divisions

VDOT is divided into nine regional districts. The Central Office, located in Richmond, Virginia, has multiple divisions, each with a specific focus such as Environment, Engineering, Operations and Organizational Development.

Meaningful On-the-Job Training

The VDOT Internship Program offers its participant's On-the-job training by providing hands-on assignments.

Varied Work Assignments

Program participants can experience unique projects, activities, and programs.

Who Should Apply?

Applicants will be considered for a VDOT Internship if they are:

- at least 18 years old.
- have a minimum of a 2.5 cumulative GPA
- currently enrolled in an accredited college/university/community college program as an undergraduate or graduate student.
- a recent graduate of a college or university. *VDOT is keenly aware of current employment issues for recent graduates. Therefore, for 2011 only, VDOT will accept Internship applications from recent graduates.*

How much will I get paid during my summer internship?

Starting pay could start at \$12.00 per hour for a 30 to 40-hour week, but it will be commensurate with job responsibilities, your skills and education level. You are paid bi-weekly.

Where are the assignments?

VDOT does not provide housing or transportation. We understand that you may need to live at home or at school during the internship and we will work with you to find an office that is within a reasonable distance from you.

Check out our Internship FAQs at http://www.virginiadot.org/jobs/internship_faqs.asp

Are You A Match?

VDOT is looking for motivated, customer focused and action oriented individuals with the ability to solve problems, learn quickly and collaborate with team mates.

All internships require individuals to be pursuing an undergraduate or graduate degree at an accredited college or those who have graduated after May 1, 2010. We are particularly interested if you are pursuing a degree in:

- Environmental Science
- Accounting
- Business Administration
- Public Administration
- Engineering
- Finance
- Information Technology
- Public Relations
- Training or Human Resources
- Safety and Operations Security

Ready to Apply?

Internships are available for summer, fall and spring semesters.

Visit the Internship web pages and follow the directions for applications.

http://www.virginiadot.org/jobs/internship_program04.asp

You will need to complete two documents,

1. an online application,
2. a downloadable document that requires parental signatures for those applicants under age 21.

CONTACT INFORMATION

Interns@vdot.virginia.gov
804-371-6709